

**CLASSIFICATION NO. 1**

The following minimum hourly wage rates shall apply to all contracts in excess of One Hundred Thousand Dollars (\$100,000) in connection with new building construction, major remodeling and rehabilitation of buildings and for construction, reconstruction, erection, conversion, installation, alteration, renovation, razing, demolition, moving or removing on any airport, pier wharf, sewer, drain, main, conduit, machinery or mechanical, electrical or other equipment or any other operation, or work to be done or performed in, on, upon or in connection with any building, bridge over water, tunnel, tower, stack, filtration plant, waste water or sewage treatment works, pumping stations, and other such structures.

<b><u>JOURNEYMEN</u></b>	<b><u>HOURLY RATE</u></b>	<b><u>FRINGE BENEFITS</u></b>	<b><u>TOTAL</u></b>
Asbestos Workers(Insulation Mechanics)	\$ 24.02	\$ 8.19	\$ 32.21
Boilermakers	17.62	6.96	24.58
Bricklayers and Stonemasons	22.13	4.87	27.00
Mason Tenders (Works with Bricklayers and Stone Masons)	12.20	2.90	15.10
Carpenters/Resilient & Soft Floor Layers	19.49	6.47	25.96
Millwright	22.16	6.47	28.63
Piledriver	19.49	6.47	25.96
Cement Mason - Finisher	20.95	4.31	25.26
Electricians	25.10	9.30	34.40
Elevator Construction Mechanic	24.465	9.365	33.83
Elevator Constructors	17.13	9.365	26.495
Glaziers	23.53	10.90	34.43
Ironworkers			
Ornamental	23.53	10.90	34.43
Structural	23.53	10.90	34.43
Reinforcing Rodmen	23.53	10.90	34.43
Fence Erectors	23.28	10.90	34.18
Laborers			
<b>General Laborers:</b> Flaggers, Tool and Material Handlers(Except Tenders), Clean-Up, Janitors, Truck Checkers, Dumpmen, Spotter, Landscape Laborer, Mulcher, Watchmen(Including Fire Watchmen)	12.48	2.90	15.38
<b>Construction Laborers:</b> All Laborers not Otherwise Classified.	13.33	2.90	16.23
<b>Semi-Skilled Laborers:</b> Potmen, Power or Air Tool Operators, Pipelayers, Drillers, Concrete Laborers, Signalmen, Small Machine Operators, Laser Beam Operators, Scaffold Builders, Caisson Laborer, Jack Hammer Operator (80 lbs and over).	13.64	2.90	16.54

**APPROVED BY BOARD OF ESTIMATES**

**Clerk to the Board of Estimates**

<u>JOURNEYMEN</u>	<u>HOURLY</u>	<u>FRINGE</u>	
	<u>RATE</u>	<u>BENEFITS</u>	<u>TOTAL</u>
Painters			
Brush and Trim	\$ 18.22	\$ 6.43	\$ 24.65
Spackling, Taping, Wall Covering.	18.22	6.43	24.65
Spray, Structural Steel, Steam	20.96	6.43	27.39
Cleaning, Sandblasting			
Plasters	15.75	2.35	18.10
Plumbers/Steamfitters	26.39	9.66	36.05
Roofers			
Slate and Tile	17.00	3.05	20.05
Wood Block	17.00	3.05	20.05
Composition - Waterproofers	17.00	3.05	20.05
Sheet Metal Worker(Inc. Air Balance)	22.12	9.07	31.19
Sprinkler Fitters	24.35	8.60	32.95
Steamfitters/Plumbers	26.39	9.66	36.05
Tile, Terrazzo, Marble Workers	18.66	4.05	22.71
Tile, Terrazzo, Marble Helpers	15.70	2.85	18.55

**POWER EQUIPMENT OPERATORS**

**GROUP I:** Operators handling  
or setting steel, stone,  
pre-stressed concrete or  
machiner. Tower cranes.

21.74      7.70      29.44

**GROUP II:** Backfiller, backhoe,  
batching plants, boat captain,  
cableway, loader hoe, (with a  
front end bucket over 1 - 1/4  
yds)., concrete mixing plant,  
concrete paver, crane, derrick  
boat, double concrete pump,  
dragline, Eimco type overhead  
loader, elevating grader,  
scraper or pan type excavator  
(25 yds and over), front end  
loader (1-3/4 yds and over),  
Gradall, grader, hoist (2  
active drums or more),  
multiple conveyor, pile,  
driving machine, power shovel,  
repair mechanic, shield,  
standard gauge locomotive,  
trenching machine, tunnel  
mucking machine, twin engine  
scraper, welder, Whirley rig.

19.68      7.70      27.38

**APPROVED BY BOARD OF ESTIMATES**

---

**Clerk to the Board of Estimates**

<u>JOURNEYMEN</u>	<u>HOURLY RATE</u>	<u>FRINGE BENEFITS</u>	<u>TOTAL</u>
<b><u>GROUP III:</u></b> Asphalt spreader, bulldozer, bull float, loader, hoe, (with a front end bucket 1-1/4 yds. and under), concrete mixer (with skip), concrete pump, concrete spreader, scraper or pan type excavator (under 25 yds.) finishing machine, front end tractor loader (under 1-3/4 yds), hi-lift fork lift, longitudinal float, narrow gauge locomotive, one drum hoist, power roller, screeding machine, stone crusher, stone spreader, sub-grader tractor with attach- ments (2 or more provided both attachments are being used.	\$ 18.73	\$ 7.70	\$ 26.43
<b><u>GROUP IV:</u></b> Crawler or rubber tire tractor (no attachments), compressors, elevator operator, firemen, fuel truck, grease truck, grout pump, light plant, mighty midget with compressor, single conveyor, space heaters, welding machines, welldriller, wellpoint system, deck hands, oilers (all types).	14.10	7.70	21.80
Truck Drivers			
Goose Neck, Drop Frame	15.82	3.75	19.57
Trailer Driver	15.50	3.75	19.25
Flat Bed and Pickup	13.89	3.75	17.64
Dump Truck Driver (Site Only)	12.85	4.60	17.45
Welder	Receives Rate For Craft Involved		

APPROVED BY BOARD OF ESTIMATES

---

Clerk to the Board of Estimates

**APPRENTICESHIP RATES**  
**PERCENTAGE OF JOURNEYMAN'S HOURLY RATE**  
**PLUS FULL JOURNEYMAN'S FRINGE BENEFITS**

**ASBESTOS WORKERS**

First year	50
Second year	60
Third year	70
Fourth year	80

**BOILERMAKERS**

First 6 months	50
Second 6 months	60
Third 6 months	65
Fourth 6 months	70
Fifth 6 months	75
Sixth 6 months	80
Seventh 6 months	85
Ninth 6 months	90

**BRICKLAYERS & STONE MASONS**

First 6 months	50
Second 6 months	55
Third 6 months	60
Fourth 6 months	65
Fifth 6 months	75
Sixth 6 months	85
Seventh 6 months	90

**CARPENTERS**

First year	50
Second year	60
Third year	70
Fourth year	85

**CEMENT FINISHERS**

First 500 hours	50
Second 500 hours	55
Third 500 hours	60
Fourth 500 hours	65

APPROVED BY BOARD OF ESTIMATES

---

Clerk to the Board of Estimates

**APPRENTICESHIP RATES**  
**PERCENTAGE OF JOURNEYMAN'S HOURLY RATE**  
**PLUS FULL JOURNEYMAN'S FRINGE BENEFITS**

Fifth 500 hours	70
Sixth 500 hours	75
Seventh 500 hours	80
Eighth 500 hours	90

**ELECTRICIANS**

First 6 months	\$ 12.00
Second 6 months	\$ 12.00
Second year	55
Third year	65
Fourth year	70
Fifth year	75

**IRONWORKERS**

First 1,000 hours	50
Second 1,000 hours	55
Third 1,000 hours	60
Fourth 1,000 hours	65
Fifth 1,000 hours	70
Sixth 1,000 hours	75
Seventh 1,000 hours	80
Eighth 1,000 hours	85

**MILLWRIGHTS**

First year	60
Second year	70
Third year	80

**PAINTERS**

First 1,000 hours	60
Second 1,000 hours	65
Third 1,000 hours	70
Fourth 1,000 hours	75
Fifth 1,000 hours	80
Sixth 1,000 hours	85

**PLASTERERS**

First 1,000 hours	50
Second 1,000 hours	55
Third 1,000 hours	60
Fourth 1,000 hours	65
Fifth 1,000 hours	70
Sixth 1,000 hours	75
Seventh 1,000 hours	80
Eighth 1,000 hours	85

APPROVED BY BOARD OF ESTIMATES

---

Clerk to the Board of Estimates

**PERCENTAGE OF JOURNEYMAN'S HOURLY RATE**  
**PLUS FULL JOURNEYMAN'S FRINGE BENEFITS**

**PLUMBERS/STEAMFITTERS**

First year	50
Second year	55
Third year	65
Fourth year	75
Fifth year	80

**POWER EQUIPMENT OPERATORS**

First period	65
Second period	75
Third period	80

**ROOFERS**

First year	50
Second year	60
Third year	70

**SHEET METAL WORKERS**

First 6 months	30
Second 6 months	35
Third 6 months	40
Fourth 6 months	45
Fifth 6 months	55
Sixth 6 months	60
Seventh 6 months	70
Eighth 6 months	75

**SPRINKLER FITTERS**

First 6 months	35
Second 6 months	40
Third 6 months	45
Fourth 6 months	50
Fifth 6 months	55
Sixth 6 months	60
Seventh 6 months	65
Eighth 6 months	70
Ninth 6 months	75
Tenth 6 months	85

**STEAMFITTERS/PLUMBERS**

First year	50
Second year	55
Third year	65
Fourth year	75
Fifth year	80

**APPROVED BY BOARD OF ESTIMATES**

---

**Clerk to the Board of Estimates**

Laborers may not assist mechanics in the performance of mechanic's work, nor use tools peculiar to established trades. Their work should be confined to the following manual tasks:

1. Digging and filling holes and trenches.
2. Loading, unloading and stockpiling materials.
3. Cleaning and sweeping.
4. Driving stakes.
5. Placing concrete and asphalt (not finishing)
6. Stripping forms.
7. Ripping out materials which is to be discarded, including asbestos.
8. Clearing and grubbing.

The above definition is to preclude inadvertent misclassification of laborers.

**APPROVED BY BOARD OF ESTIMATES**

---

**Clerk to the Board of Estimates**

**CLASSIFICATION NO. 2**

The following minimum hourly wage rates shall apply on all construction contracts in excess of Five Thousand Dollars (\$5,000) when such contracts involve work on highways and

streets; and said work includes paving, repaving, construction and complete reconstruction. This classification also applies to repair, renovation or construction and reconstruction of viaducts and bridges predominately over land.

<u>JOURNEYMEN</u>	<u>HOURLY RATE</u>	<u>FRINGE BENEFITS</u>	<u>TOTAL</u>
Bricklayers	\$ 15.95	\$ 3.40	\$ 19.35
Carpenters/Piledriver	17.54	6.02	23.56
Concrete Masons (Finisher)	18.21	2.72	20.93
Electricians	18.20	4.725	22.925
Ironworkers			
Structural & Reinforcing	23.03	10.40	33.43
Fence Erectors	22.78	10.40	33.18
Laborer			
<b>General Laborer:</b> Flagman,	12.20	2.78	14.98
Dumpmen, Spotters, Landscapers,			
Mulchers, Chain/Rodman			
<b>Construction Laborers:</b> All	12.63	2.78	15.41
Laborers Not Otherwise Classified			
<b>Semi-Skilled Laborers:</b> Form Setter	13.01	2.78	15.79
<b>Skilled Laborer:</b> Concrete Surfacers	13.62	2.78	16.40
Painters			
Spray, Structural Steel, Steam	17.63	6.03	23.66
Cleaning and Sandblasting			
<b><u>POWER EQUIPMENT OPERATORS</u></b>			
<b><u>GROUP IA:</u></b> All cranes	19.75	7.00	26.75
<b><u>GROUP I:</u></b> Backfiller, backhoe	18.75	7.00	25.75
batching plants, cableway,			
loader hoe (with a front end			
bucket over 1-1/4 yds)., concrete			
mixing plants, concrete paver,			
derrick, derrick boat, double			
concrete pump, dragline, elevating			
grader, scraper or pan type excavator			
(25 yds and over), front end loader			
(1-3/4 yds. and over), grader, gradall,			
hoist (2 active drums or more), pile			
driving machine, repair mechanic,			
standard gauge locomotive, trenching			
machine, tunnel mucking machine,			
twin engine scoop, welder, whirley rig.			

APPROVED BY BOARD OF ESTIMATES

---

Clerk to the Board of Estimates

<u>JOURNEYMEN</u>	<u>HOURLY RATE</u>	<u>FRINGE BENEFITS</u>	<u>TOTAL</u>
-------------------	------------------------	----------------------------	--------------



**GROUP II:** Asphalt spreader, \$ 17.85 \$ 7.00 \$ 24.85  
 bulldozer, bull float, loader hoe,  
 (with a front end bucket 1-1/4 yds.  
 and under), concrete mixer (with a  
 slip), concrete pump, concrete  
 spreader, ditch-witch type trencher,  
 scraper or pan type excavator (under  
 25 yds.), finishing machine, front end  
 loader (under 1-3/4 yds), grout pump,  
 hi-lift, longitudinal float, narrow  
 gauge locomotive, one drum hoist,  
 power roller, screeding machine, stone  
 crusher, stone spreader, tractor with  
 attachments (2 or more provided both  
 attachments are being used), subgrader,  
 welldriller.

**GROUP III:** Compressors, conveyors, 15.79 7.00 22.79  
 firemen, fuel truck, grease truck,  
 light plants, mighty midget with  
 compressor, space heaters, welding  
 machines, wellpoint system.

Truck Drivers  
 Dump Truck (Site Only) 14.44 4.60 19.04

Welder Receives Rate For Craft Involved.

**APPRENTICESHIP RATES**

**PERCENTAGE OF JOURNEYMAN'S HOURLY RATE  
 PLUS FULL JOURNEYMAN'S FRINGE BENEFITS**

**CARPENTERS**

First year	50
Second year	60
Third year	70
Fourth year	85

**APPROVED BY BOARD OF ESTIMATES**

---

**Clerk to the Board of Estimates**

-10-

**CEMENT FINISHERS**

First 500 hours	50
Second 500 hours	55
Third 500 hours	60

Fourth 500 hours	65
Fifth 500 hours	70
Sixth 500 hours	75
Seventh 500 hours	80
Eighth 500 hours	90

**ELECTRICIANS**

First 6 months	35
Second 6 months	40
Second year	45
Third year	55
Fourth year	65
Fifth year	75

**IRONWORKERS**

First 1,000 hours	50
Second 1,000 hours	55
Third 1,000 hours	60
Fourth 1,000 hours	65
Fifth 1,000 hours	70
Sixth 1,000 hours	75
Seventh 1,000 hours	80
Eighth 1,000 hours	85

**PAINTERS**

First 1,000 hours	60
Second 1,000 hours	65
Third 1,000 hours	70
Fourth 1,000 hours	75
Fifth 1,000 hours	80
Sixth 1,000 hours	85

**POWER EQUIPMENT OPERATORS**

First period	65
Second period	75
Third period	80

APPROVED BY BOARD OF ESTIMATES

---

Clerk to the Board of Estimates

**LABORER'S WORK**

Laborers may not assist mechanics in the performance of mechanics' work, nor use tools peculiar to established trades. Their work should be confined to the following manual tasks:

1. Digging and filling holes and trenches.
2. Loading, unloading and stockpiling materials.
3. Cleaning and sweeping.
4. Driving stakes.
5. Placing concrete and asphalt.
6. Stripping forms.
7. Ripping out material which is to be discarded.
8. Clearing and grubbing.

The above definition is to preclude inadvertent misclassification of laborers.

**APPROVED BY BOARD OF ESTIMATES**

---

**Clerk to the Board of Estimates**

-12-

**CLASSIFICATION NO. 3**

The following minimum hourly wage rates shall apply to all contracts in excess of Five Thousand Dollars (\$5,000) for sewers, drains, mains, conduits, culverts, street inlets, grading, curbing, filling, landscaping, minor excavation, alley and

footway construction, reconstruction and repair except when such work is performed in connection with a contract in excess of One Hundred Thousand Dollars(\$100,000) and falls within the property line of a building or other structure under construction or to be constructed, in which case such work shall be done under Classification No. 1.

<u>JOURNEYMEN</u>	<u>HOURLY RATE</u>	<u>FRINGE BENEFIT</u>	<u>TOTAL</u>
Bricklayer and Stone Mason	\$ 13.98	\$ 2.64	\$ 16.62
Carpenter/Piledriver	13.45	2.66	16.11
Concrete Masons (Finisher)	11.97	1.72	13.69
Electrician	12.70	2.20	14.90
Ironworker	12.21	3.11	15.32
Laborer	7.75	1.225	8.975
Form Setter (Curb)	8.35	1.225	9.575
Concrete Surfacers	9.50	1.225	10.725
Pipe Layer	8.30	1.225	9.525
Plumber/Steamfitter	8.00	1.90	9.90

**POWER EQUIPMENT OPERATORS**

**GROUP I:** Power shovel, 12.80 3.15 15.95  
gradall power crane, front-end  
loader (over 2 yds.), twin engine  
scoop, concrete paver.

**GROUP II:** Grader, loader hoe, 12.15 3.15 15.30  
mechanic, welder.

**GROUP III:** Concrete mixer (up to 11.40 3.15 14.55  
2 bags), stone crusher, hi-lift or  
front-end loader (up to 2 yds.),  
power roller, bulldozer, scraper or  
pan type excavator, crawler or  
rubber tire tractor (no attachments),  
subgrader, asphalt spreader, job site

APPROVED BY BOARD OF ESTIMATES

---

Clerk to the Board of Estimates

-13-

	<u>HOURLY RATE</u>	<u>FRINGE BENEFITS</u>	<u>TOTAL</u>
<b><u>GROUP IV:</u></b> Conveyors, pumps, wheel tractor (no attachments), air compressor, oiler (all types).	\$ 10.02	\$ 3.15	\$ 13.17
Truck Driver			
Dump Truck (Site Only)	10.25	2.70	12.95

**APPRENTICESHIP RATES**  
**PERCENTAGE OF JOURNEYMAN'S HOURLY RATE**  
**PLUS FULL JOURNEYMAN'S FRINGE BENEFITS**

**BRICKLAYERS & STONE MASONS**

First 6 months	50
Second 6 months	55
Third 6 months	60
Fourth 6 months	65
Fifth 6 months	75
Sixth 6 months	85
Seventh 6 months	90

**CARPENTERS**

First year	50
Second year	60
Third year	70
Fourth year	85

**CEMENT FINISHERS**

First 500 hours	50
Second 500 hours	55
Third 500 hours	60
Fourth 500 hours	65
Fifth 500 hours	70
Sixth 500 hours	75
Seventh 500 hours	80
Eighth 500 hours	90

**APPROVED BY BOARD OF ESTIMATES**

---

**Clerk to the Board of Estimates**

-14-

**ELECTRICIANS**

First 6 months	35
Second 6 months	40
Third 6 months	45
Fourth 6 months	55
Fifth 6 months	65
Sixth 6 months	75

**IRONWORKERS**

First 1,000 hours	50
Second 1,000 hours	55
Third 1,000 hours	60

Fourth 1,000 hours	65
Fifth 1,000 hours	70
Sixth 1,000 hours	75
Seventh 1,000 hours	80
Eighth 1,000 hours	85

**PLUMBERS/STEAMFITTERS**

First year	50
Second year	55
Third year	65
Fourth year	75
Fifth year	80

**LABORER'S WORK**

Laborers may not assist mechanics in the performance of mechanics' work, nor use tools peculiar to established trades. Their work should be confined to the following manual tasks:

1. Digging and filling holes and trenches.
2. Loading, unloading and stockpiling materials.
3. Cleaning and sweeping.
4. Driving stakes.
5. Placing concrete and asphalt.
6. Stripping forms.
7. Ripping out materials which is to be discarded.
8. Clearing and grubbing.

The above definition is to preclude inadvertent misclassification of laborers.

**APPROVED BY BOARD OF ESTIMATES**

---

**Clerk to the Board of Estimates**

-17-

**CLASSIFICATION NO. 5**

The following minimum hourly wage rates shall apply on all contracts in excess of Five Thousand Dollars (\$5,000), but not more than Three Hundred Fifty Thousands (\$350,000), for services, maintenance, repair and minor remodeling. All "Requirement Contracts" of the Bureau of Purchases shall also be performed under this classification regardless of amount. This classification applies to contracts for work described in Classification No. 1 that are in excess of Five Thousand Dollars (\$5,000), but less than One Hundred Thousand Dollars (\$100,000).

<u>JOURNEYMEN</u>	<u>HOURLY</u> <u>RATE</u>	<u>FRINGE</u> <u>BENEFITS</u>	<u>TOTAL</u>
Asbestos Workers(Insulation Mechanic)	\$ 23.12	\$ 7.59	\$ 30.71
Boilermakers	17.62	6.96	24.58
Bricklayers & Stone Masons	19.05	4.57	23.62
Carpenters/Piledriver/Resilient Soft Floor	16.35	5.67	22.02
Millwrights	21.31	6.22	27.53
Concrete Masons (Finisher)	19.65	3.24	22.89
Electricians	25.10	9.30	34.40
Elevator Construction Mechanic	16.865	5.695	22.56
Elevator Constructors	11.80	5.69	17.49
Ironworkers	19.24	8.25	27.49
Laborers	7.43	1.225	8.655
Marble Masons	14.48	2.17	16.65
Painters			
Brush & Trim	15.98	5.78	21.76
Spackling, Taping, Wall Covering.	15.98	5.78	21.76
Spray, Structural Steel, Steam Cleaning, Sandblasting	17.48	5.78	23.26
Plumbers/Steamfitter	26.39	9.66	36.05

**POWER EQUIPMENT OPERATORS**

**GROUP I:** Power shovel, gradall,  
power crane, front-end loader  
(over 2 yds.), twin engine scoop,  
concrete paver.

14.16 3.60 17.76

**GROUP II:** Grader, loader hoe,  
mechanic, welder.

13.43 3.60 17.03

APPROVED BY BOARD OF ESTIMATES

---

Clerk to the Board of Estimates

-18-

<u>JOURNEYMEN</u>	<u>HOURLY</u> <u>RATE</u>	<u>FRINGE</u> <u>BENEFITS</u>	<u>TOTAL</u>
<b><u>GROUP III:</u></b> Concrete mixer (up to two bags), stone crusher, hi-lift or power roller, bulldozer, scraper or pan type excavator, crawler or rubber tire tractor (no attachments), subgrader, asphalt spreader, job site plant operator.	\$ 11.40	\$ 3.15	\$ 14.55
<b><u>GROUP IV:</u></b> Conveyor, pumps, wheel tractor (no attachments), air compressor, oilers (all types).	10.02	3.15	13.17

Roofers	9.81	1.13	10.94
Sheet Metal Workers (Including Air Balance)	22.12	9.07	31.19
Slate, Marble, Tile Helpers	11.10	1.00	12.10
Sprinklerfitters	24.35	8.60	32.95
Steamfitters/Plumbers	26.39	9.66	36.05
Truck Driver			
Dump Truck (Site Only)	12.54	2.16	14.70

Welder

Receives Rate For Craft Involved

**\*LABORER'S HOURLY RATE**

After July 1, 2003 total hourly rate to increase to \$8.70 per hour to insure compliance with the City of Baltimore Living Wage Law.

**APPRENTICESHIP RATES**  
**PERCENTAGE OF JOURNEYMAN'S HOURLY RATE**  
**PLUS FULL JOURNEYMAN'S FRINGE BENEFITS**

**BOILERMAKERS**

First 6 months	50
Second 6 months	60
Third 6 months	65
Fourth 6 months	70
Fifth 6 months	75
Sixth 6 months	80
Seventh 6 months	85
Eighth 6 months	90

APPROVED BY BOARD OF ESTIMATES

---

Clerk to the Board of Estimates

-19-

**BRICKLAYERS & STONE MASONS**

First 6 months	50
Second 6 months	55
Third 6 months	60
Fourth 6 months	70
Fifth 6 months	80
Sixth 6 months	90

**CARPENTERS**

First year	50
Second year	60
Third year	70
Fourth year	80

**CEMENT FINISHERS**

First 500 hours	50
Second 500 hours	55
Third 500 hours	60



Fourth 500 hours	65
Fifth 500 hours	70
Sixth 500 hours	75
Seventh 500 hours	80
Eighth 500 hours	90

**ELECTRICIANS**

First 6 months	\$ 12.00
Second 6 months	\$ 12.00
Second year	55
Third year	65
Fourth year	70
Fifth year	75

**IRONWORKERS**

First 1,000 hours	50
Second 1,000 hours	55
Third 1,000 hours	60
Fourth 1,000 hours	65
Fifth 1,000 hours	70
Sixth 1,000 hours	75
Seventh 1,000 hours	80
Eighth 1,000 hours	85

**MILLWRIGHTS**

First year	60
Second year	70
Third year	80

APPROVED BY BOARD OF ESTIMATES

---

Clerk to the Board of Estimates

-20-

**PAINTERS**

First 1,000 hours	60
Second 1,000 hours	65
Third 1,000 hours	70
Fourth 1,000 hours	75
Fifth 1,000 hours	80
Sixth 1,000 hours	85

**PLUMBERS/STEAMFITTERS**

First year	50
Second year	55
Third year	65
Fourth year	75
Fifth year	80

**POWER EQUIPMENT OPERATORS**

First period	65
Second period	75

Third period	80
--------------	----

**ROOFERS**

First year	50
Second year	60
Third year	70

**SHEET METAL WORKERS**

First 6 months	30
Second 6 months	35
Third 6 months	40
Fourth 6 months	45
Fifth 6 months	55
Sixth 6 months	60
Seventh 6 months	70
Eighth 6 months	75

**STEAMFITTERS/PLUMBERS**

First year	50
Second year	55
Third year	65
Fourth year	75
Fifth year	80

**APPROVED BY BOARD OF ESTIMATES**

---

**Clerk to the Board of Estimates**

-21-

**LABORER'S WORK**

Laborers may not assist mechanics in the performance of mechanic's work, nor use tools peculiar to established trades. Their work should be confined to the following manual tasks:

1. Digging and filling holes and trenches.
2. Loading, unloading and stockpiling materials.
3. Cleaning and sweeping.
4. Driving stakes.
5. Placing concrete and asphalt (not finishing)
6. Stripping forms.
7. Ripping out material which is to be discarded, including asbestos.
8. Clearing and grubbing.

The above definition is to preclude inadvertent misclassification

of laborers.

**APPROVED BY BOARD OF ESTIMATES**

---

**Clerk to the Board of Estimates**

-15-

**CLASSIFICATION NO. 4**

The following minimum hourly wage rates shall apply on all Contracts in excess of Five Thousand Dollars (\$5,000) in Connection with residential construction or rehabilitation Consisting of single family houses and garden type apartments Up to and including four stories.

	<b><u>RATES</u></b>	<b><u>FRINGES</u></b>
<b>Elevator Mechanics</b>	\$ 27.135	\$ 7.455+a+b

1. **PAID HOLIDAYS:** New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, and Christmas Day.
2. **VACATIONS:** Employer contributes 8% of basic hourly rate for 5 years of service or more; 6% of basic hourly rate for 6 months to 5 years of service as vacation pay credit.

**POWER EQUIPMENT OPERATORS:**

<b>Bulldozers</b>	\$ 18.48	\$ 6.85+a
-------------------	----------	-----------

1. **PAID HOLIDAYS:** New Year's Day, Memorial Day, Independence

Day, Labor Day, Thanksgiving Day and  
Christmas Day.

---

	<u>RATES</u>	<u>FRINGES</u>
<b>BRICKLAYERS</b>	\$ 17.00	\$
<b>CARPENTERS</b> (Excluding Batt Insulation):		
Drywall Hanging and Metal Stud Framing	14.47	.62
All Other Work	12.28	.88
<b>CEMENT MASONS/FINISHERS</b>	12.48	
<b>DRYWALL FINISHERS</b>	14.00	.59
<b>ELECTRICIANS</b>	12.32	.81
<b>INSULATORS, BATT</b>	11.05	.58
<b>IRONWORKERS, ORNAMENTAL</b>	13.94	
<b>LABORERS:</b>		
*Unskilled	*8.62	
Landscape Workers	9.47	.45
Mason Tenders, Brick	9.57	
Mason Tenders, Cement	10.66	
Pipelayers	10.60	1.17
<b>PAINTERS</b> (Excluding Drywall Finishing):		
Brush and Roller	10.62	.88
Spray	11.94	.88

APPROVED BY BOARD OF ESTIMATES

---

Clerk to the Board of Estimates

-16-

	<u>RATES</u>	<u>FRINGES</u>
<b>PLUMBERS</b>	\$ 12.84	\$
<b>POWER EQUIPMENT OPERATORS:</b>		
Backhoes	13.64	
Loaders	14.23	
<b>ROOFERS</b>	12.31	
<b>SHEET METAL WORKERS</b> (HVAC Duct Work Only)	12.37	1.20
<b>SPRINKLER FITTERS</b>	13.05	
<b>TILE FINISHERS</b>	13.46	.63
<b>TILE SETTERS</b>	14.39	.60
<b>TRUCK DRIVERS, Dump</b>	12.17	2.62

---

**WELDERS** - Receive rate prescribed for craft performing operation  
to which welding is incidental.

---

**\*UNSKILLED LABORER'S HOURLY RATE**

After July 1, 2003 hourly rate to increase to \$8.70 per hour to  
insure compliance with the City of Baltimore Living Wage Law.

### **LABORER'S WORK**

Laborers may not assist mechanics in the performance of mechanics' work, nor use tools peculiar to established trades. Their work should be confined to the following manual tasks:

1. Digging and filling holes and trenches.
2. Loading, unloading and stockpiling materials.
3. Cleaning and sweeping.
4. Driving stakes.
5. Placing concrete and asphalt (not finishing).
6. Striping forms.
7. Ripping out materials which is to be discarded, including asbestos.
8. Clearing and grubbing.

**APPROVED BY BOARD OF ESTIMATES**

---

**Clerk to the Board of Estimates**



**CLASSIFICATION NO. 3**

The following minimum hourly wage rates shall apply to all contracts in excess of Five Thousand Dollars (\$5,000) for sewers, drains, mains, conduits, culverts, street inlets, grading, curbing, filling, landscaping, minor excavation, alley and footway construction, reconstruction and repair except when such work is performed in connection with a contract in excess of One Hundred Thousand Dollars (100,000) and falls within the property line of a building or other structure under construction or to be constructed, in which case such work shall be done under Classification No. 1.

<b><u>JOURNEYMEN</u></b>	<b><u>HOURLY RATE</u></b>	<b><u>FRINGE BENEFIT</u></b>	<b><u>TOTAL</u></b>
Bricklayer and Stone Mason	\$ 13.98	\$ 2.64	\$ 16.62
Carpenter/Piledriver	13.45	2.66	16.11
Concrete Masons (Finisher)	11.97	1.72	13.69
Electrician	12.70	2.20	14.90
Ironworker	12.21	3.11	15.32
Laborer	7.75	1.225	8.975

Form Setter (Curb)	8.35	1.225	9.575
Concrete Surfacers	9.50	1.225	10.725
Pipe Layer	8.30	1.225	9.525
Plumber/Steamfitter	8.00	1.90	9.90

**POWER EQUIPMENT OPERATORS**

<b><u>GROUP I:</u></b> Power shovel, gradall power crane, front-end loader (over 2 yds.), twin engine scoop, concrete paver.	12.80	3.15	15.95
---	-------	------	-------

<b><u>GROUP II:</u></b> Grader, loader hoe, Mechanic, welder.	12.15	3.15	15.30
--	-------	------	-------

<b><u>GROUP III:</u></b> Concrete mixer (up to 2 bags), stone crusher, hi-lift or front-end loader (up to 2 yds.), power roller, bulldozer, scraper or pan type excavator, crawler or rubber tire tractor (no attachments), subgrader, asphalt spreader, job site.	11.40	3.15	14.55
--	-------	------	-------

**APPROVED BY BOARD OF ESTIMATES**

---

**Clerk to the Board of Estimates**